

MTSH Corporate Social Responsibility (CSR) Policy

1. Introduction

As a responsible business, MTSH is committed to ethical practices, community engagement, and environmental stewardship. We dedicate to make measurable input in the development of community, society and the nation.

2. Objectives

- Integrate CSR into our core operations and corporate culture.
- Contribute to community development.
- Foster environmental sustainability.

3. CSR Focus Areas

1. Education: Support and enhance educational programs.
2. Healthcare: Promote health and wellness initiatives.
3. Social Security: Facilitate underprivileged families with their needs
4. Tradition and culture: Encourage and involve in cultural activities.
5. Environment: Green Initiatives, Less Carbon Footprint, and Effective Waste Management.
6. Diversity and Inclusion: Promote an inclusive and diverse workplace.

4. Implementation

- CSR Team: Establish a team to oversee and manage CSR initiatives.
- Budget Allocation: Allocate a dedicated budget for CSR activities.
- Partnerships: Collaborate with external organizations to enhance CSR impact.
- Employee Engagement: Foster employee participation in CSR programs.

5. Monitoring, Reporting and Reviewing

- Tracking: Implement mechanisms to monitor CSR progress and outcomes.
- Reporting: Regularly report on CSR activities and results to stakeholders.
- Regularly review and update the CSR policy to ensure its effectiveness and relevance.

6. Conclusion

MTSH is committed to creating a positive impact through our CSR initiatives, benefiting society, and supporting our long-term success.